



## Values Worksheet - Operating From Your Compelling WHY

To create a clear vision for your career search, it's important that you know what foundation you're building your career on top of - i.e. your personal and professional values. From the list below identify your core values that drive you in each day to create your success.

### VALUES LIST

|                             |                        |                                 |
|-----------------------------|------------------------|---------------------------------|
| Achievement                 | Friendships            | Privacy                         |
| Advancement & promotion     | Growth                 | Public service                  |
| Adventure                   | Helping other people   | Purity                          |
| Affection (love and caring) | Helping society        | Recognition from others         |
| Arts                        | Honesty                | Relationships                   |
| Autonomy                    | Independence           | Religion                        |
| Challenge                   | Individual development | Reputation                      |
| Change and variety          | Influencing others     | Respect                         |
| Communication               | Inner harmony          | Responsibility & accountability |
| Community                   | Integrity              | Risk taking                     |
| Competence                  | Intelligence           | Security                        |
| Cooperation                 | Involvement            | Self-respect                    |
| Country                     | Knowledge              | Serenity                        |
| Creativity                  | Leadership             | Sophistication                  |
| Decisiveness                | Learning               | Stability                       |
| Democracy                   | Loyalty                | Status                          |
| Ecological awareness        | Market position        | Strategic unity & coordination  |
| Economic security           | Meaningful work        | Technology                      |
| Efficiency                  | Merit                  | Time freedom                    |
| Environment                 | Money                  | Trust                           |
| Ethical practice            | Nature                 | Truth                           |
| Excellence                  | Openness and honesty   | Wealth                          |
| Expertise                   | Order                  | Wisdom                          |
| Fairness                    | Parenting              |                                 |
| Fame                        | Passion                |                                 |
| Family                      | Performance            |                                 |
| Fast pace                   | Personal development   |                                 |
| Financial gain              | Physical challenge     |                                 |
| Flexibility                 | Pleasure               |                                 |
| Freedom                     | Power and authority    |                                 |

# [salon execution]

Your values can be a single word or you can create strings of values as well. Value strings are a series of words that define your value for you. For example, I have a value called Ocean. I define that value as a vast, wide, deep, giant container for holding open communication, love, kindness and compassion for others.

What would a value string look like for you?

Other examples are:

**Compassion**> caring for others> civil rights> standing up for others in the face of difficulty.

**Friendship**>caring>honesty>truth> sense of self> self acceptance.

**Peace**> calm> serenity> being at ease> no struggle> confidence> letting go> no needing to know all the answers

Of the values you selected, what do you consider to be your core values, that is, the ones that are most meaningful to you? What are the values that you couldn't live without and are "universal" for you in all circumstances?

*What other values are important to you that you want to be fully incorporated in your career and daily life that you would add to the list?*



## VALUES AWARENESS

Select your top ten values using the Values List and other words you may have chosen to add. One method is to read over the list and check all those that are important to you. Then, narrow the list to your top ten.

In selecting the values, choose those that are truly important to you. It can be tempting to select values that you "should" have.

Write those ten into the table. Then, rate how fully you are living that value at work in each day. Assign a number between 1 and 10 for each value.

\* Answer the question, "How fully is this value being fulfilled in my work currently?" Then, assign a number between 1 and 10 where 1 = not at all and 10 = living value fully

| List Top Ten Values | Rating * |
|---------------------|----------|
| 1.                  |          |
| 2.                  |          |
| 3.                  |          |
| 4.                  |          |
| 5.                  |          |
| 6.                  |          |
| 7.                  |          |
| 8.                  |          |
| 9.                  |          |
| 10.                 |          |